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<p>em pm Authorized Staff Can Change Users' Editor Role on page 2</p>	<p>Publication staff with permission can update user records to change a user's Editor role to a different Editor role via the Search People – Update Information page, even if the original Editor role being changed has open activity.</p>
<p>em Inclusionary Data Collection Reporting Enhancement on page 3</p>	<p>Publishers can request gender identity, race, and ethnicity information when a user logs into Editorial Manager. For publishers using the standardized option for inclusionary data collection, users with permission can run reports on the anonymized data from within EM. This enhancement introduces the ability to apply submission criteria when defining reports.</p>
	<p>Information on current integrations: Manuscript analysis services Repositories</p>

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Authorized Staff Can Change Users' Editor Role

User role impact: EDITOR

This enhancement allows publication staff with permission (Change Editor Role Designation) to change a user's role from one Editor role to another even when the user has active engagements under the original Editor role being changed. Previously, the system prevented any change to an Editor role if the user had any open tasks or other activities in the system.

The system will display a generic warning that some actions may not be available to the user under the new role, or that certain user-based functionality (automated task assignment, reports that the user has created and shared, etc.) may be left without an authorized operator following the Editor role change. The specific dependencies will not be listed in the message. Authorized publication staff may proceed with the change at their discretion and no longer need to contact Aries support staff to request Editor role changes.

TO CONFIGURE:

No new configuration is required.



Inclusionary Data Collection Reporting

User role impact: EDITOR

The purpose of inclusionary data collection is to gather demographic information on individuals involved in scholarly research and publishing. The [Joint Commitment for action on inclusion and diversity in publishing](#), a collective of publishers led by the Royal Society of Chemistry, has developed a standardized approach to collecting self-reported gender identity, race, and ethnicity data.

The Inclusionary Data Collection feature provides a standard three-question diversity, equity, and inclusion (DEI) survey that publishers can use to gather data when users log in to their Editorial Manager sites. Each publisher owns its own data, which are stored in a cloud database hosted by Aries.

Editors with permission can run reports on the anonymized DEI data from within EM. This enhancement adds submission criteria to the Inclusionary Data Collection Report tool. Using these criteria provides report results that indicate, in percentages, DEI information for the Corresponding Authors of submissions that have received final decisions by decision type and/or in a defined time period.

Two new options have been added to the Criterion drop-down menu:

- Authors of Submissions with Final Decision (based on decision term): One or more decision terms (as defined by the publication) can be selected. If no DEI criteria are selected, the results list percentages of each selected decision term for each DEI question separately. Results can be filtered by limiting DEI criteria.
- Authors of Submissions with Final Decision Date: Selector options allow the user to set a date range option relative to the calendar date set in the Value column. If no additional criteria are selected, results list percentages of all defined decision terms for each DEI question separately. Results can be filtered by limiting DEI criteria and/or decision terms.

Detail of Inclusionary Data Collection Report page: New Author-related criteria can be used in combination with DEI criteria to define reports.

Criterion	Selector	Value	
Gender	Equal To	Woman Man Non-binary or gender Prefer not to disclose	AND Remove
Authors of Submissions with Final Decision	Equal To	Accept Accept with Minor Revisions Minor Revision Major Revision	AND Remove
Authors of Submissions with Final Decision Date	Greater Than Or Equal		Remove

Detail of Inclusionary Data Collection Report page: Results can be sorted by any column.

Inclusionary Data Collection Report Results

Gender is equal to 'Woman OR Man OR Non-binary or gender diverse OR Prefer not to disclose' and Authors of Submissions with Final Decision is equal to 'Accept OR Reject pre review OR Reject post review'

Publication Code	Question	Answer	Answer Total	Decision	Decision Total
SAMDEV170	Gender	Man	53%	Accept	51%
SAMDEV170	Gender	Prefer not to disclose	100%	Accept	0%
SAMDEV170	Gender	Woman	53%	Accept	48%
SAMDEV170	Gender	Man	3%	Reject post review	38%
SAMDEV170	Gender	Woman	6%	Reject post review	62%
SAMDEV170	Gender	Man	44%	Reject pre review	53%
SAMDEV170	Gender	Woman	41%	Reject pre review	47%

TO CONFIGURE:

No new configuration is required for publication sites using the standardized version of the Inclusionary Data Collection feature. Editor roles with permission to access this report tool will see the new criteria.

For more information and to enable the feature, contact your Aries Account Coordinator.